



SAFEGUARDING POLICY

The aim of this policy is to promote good practice by ensuring that all Table Tennis England members and staff will:

- Be fully aware of their responsibilities with regard to safeguarding adults and children.
- Safeguard and promote the interests and wellbeing of the young people and adults with whom they are working.
- Respond appropriately to all concerns.
- Respect and promote the rights, wishes and feelings of all young people and adults and take all reasonable and practical steps to protect them from harm, discrimination or abuse.
- Be offered support and training to allow them to fulfill their individual role with regard to the protection and safeguarding of young people and adults.

Table Tennis England believes in and seeks to uphold the following principles:

- The welfare of the children and adults is paramount.
- All young people and adults have the right to protection from abuse regardless of their age, culture, disability, gender, racial origin, religious belief and/or sexual identity.
- All allegations will be taken seriously and any reports of concerns will be dealt with promptly and sensitively ensuring all appropriate action is taken.
- Staff and volunteers recognize they have the responsibility to ensure that they act upon any concerns or allegations.
- Processes for dealing with all complaints and allegations are fair and open to challenge through the appeals process.
- Table Tennis England commits to support anyone who, in good faith, reports their concerns.
- Requires all staff and members to adopt and abide by Table Tennis England's Safeguarding Guidelines.

In drawing up this policy and the guidelines Table Tennis England have taken into account the following legislation for safeguarding both young people and adults:

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| • The Children Act 2004 | • Data Protection Act 2018 |
| • The Children Act 1989 | • Police Act 1997 |
| • The Protection of Children Act 1999 | • Protection of Freedoms Act 2012 |
| • The Safeguarding Vulnerable Groups Act 2006 | • The Care Act 2014 |
| • The Every Child Matters Strategy 2004 | • Domestic Violence, Crime and Victims (Amendment) Act 2012 |
| • Working Together to Safeguard Children | • The Equality Act 2010 |
| • The Sexual Offences Act 2003 | • The Safeguarding Vulnerable Groups Act 2006 |
| • Human Rights Act 1998 | • Mental Capacity Act 2005 |
| • The Rehabilitation of Offenders Act 1974 | |

Personal information will be treated in strict confidence, within the limits of the law, which requires that the Police, Children's Services, Adult Services and/or any other statutory agencies including the NSPCC be informed where there are concerns that a child or adult is at serious risk of harm or it is believed that a crime has been committed.

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